

MERRIMACK SCHOOL DISTRICT
Analysis of Proposed Budget 2024-2025

<u>Account Number</u>	<u>Description</u>	
100.1100.00.8112.00	Committee Work	
2022-2023	Budgeted	\$26,000.00
2022-2023	Expended	\$25,712.40
2023-2024	Budgeted	\$26,000.00
2024-2025	Proposed	\$26,000.00

To provide compensation for instructional staff who serve on school or district standing committees that meet before or after school throughout the school year.

<u>Account Number</u>	<u>Description</u>	
100.1101.00.8112.00	Ret. Incentive/Professional Staff	
2022-2023	Budgeted	\$430,317.00
2022-2023	Expended	\$339,909.37
2023-2024	Budgeted	\$430,317.00
2024-2025	Proposed	\$430,317.00

The retirement incentive is available to all professional staff who meet eligibility requirements. The School Board is contractually obligated to fund a minimum of seven (7) requests. This line item funds the amount needed for seven (7) designated staff members already approved by the School Board.

<u>Account Number</u>	<u>Description</u>	
100-2123-37-8331-10	Testing & Scoring/EL-DW	
2022-2023	Budgeted	\$22,000.00
2022-2023	Expended	\$25,850.00
2023-2024	Budgeted	\$122,500.00
2024-2025	Proposed	\$130,000.00

To provide a comprehensive literacy and numeracy assessment system for students from kindergarten to grade 8. The assessment is called iReady.

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<u>Account Number</u>	<u>Description</u>	
100.2210.00.8112.00	Transitional Academic Support/Sal	
2022-2023	Budgeted	\$90,954.36
2022-2023	Expended	\$87,182.50
2023-2024	Budgeted	\$95,316.86
2024-2025	Proposed	\$98,176.37

To provide salaries for certified educators to offer targeted interventions for students before or after school and during the summer. This funding supports such programs as Evening Academy, and the summer reading program.

<u>Account Number</u>	<u>Description</u>	
100-2211-00-8112-00	Inst Imp/Mentor Training/Dw	
2022-2023	Budgeted	\$6,420.31
2022-2023	Expended	\$6,812.50
2023-2024	Budgeted	\$6,782.25
2024-2025	Proposed	\$6,930.10

These funds support district efforts to develop and retain highly qualified educators through ongoing training and coaching.

<u>Account Number</u>	<u>Description</u>	
100.2213.00.8111.00	Stipends/Mentors	
2022-2023	Budgeted	\$0.00
2022-2023	Expended	\$0.00
2023-2024	Budgeted	\$0.00
2024-2025	Proposed	\$80,000.00

This account funds stipends for the district's mentor program.

<u>Account Number</u>	<u>Description</u>	
100.2310.00.8430.00	School Board Contingency	
2022-2023	Budgeted	\$100,000.00
2022-2023	Expended	\$0.00
2023-2024	Budgeted	\$0.00
2024-2025	Proposed	\$100,000.00

Staffing adjustment due to housing expansion.

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<u>Account Number</u>	<u>Description</u>	
100.2900.00.8211.00	Ins/Health/Dw	
2022-2023	Budgeted	\$13,395,051.70
2022-2023	Expended	\$11,748,319.80
2023-2024	Budgeted	\$13,796,902.00
2024-2025	Proposed	\$14,762,685.00

The guaranteed maximum rate increase for 2024-2025 from the HealthTrust is 15.9%. The actual rate will be set in the spring of 2024.

<u>Account Number</u>	<u>Description</u>	
100.2900.00.8212.00	Ins/Dental/Dw	
2022-2023	Budgeted	\$845,658.00
2022-2023	Expended	\$737,038.88
2023-2024	Budgeted	\$862,571.00
2024-2025	Proposed	\$920,163.00

There is a 6.7% increase in the rate for 2024-2025.

<u>Account Number</u>	<u>Description</u>	
100.2900.00.8217.00	Ins/Ltd Supp Staff/Dw	
2022-2023	Budgeted	\$32,165.00
2022-2023	Expended	\$66,381.16
2023-2024	Budgeted	\$32,165.00
2024-2025	Proposed	\$35,000.00

The long-term disability insurance rate is based on an estimate of potential claims.

<u>Account Number</u>	<u>Description</u>	
100.2900.00.8218.00	Ins/Ltd Prof Staff/Dw	
2022-2023	Budgeted	\$89,871.00
2022-2023	Expended	\$93,097.57
2023-2024	Budgeted	\$89,871.00
2024-2025	Proposed	\$94,000.00

The long-term disability insurance rate is based on an estimate of potential claims.

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<u>Account Number</u>	<u>Description</u>	
100.2900.00.8220.00	Fica/Dw	
2022-2023	Budgeted	\$3,128,554.87
2022-2023	Expended	\$2,935,088.34
2023-2024	Budgeted	\$3,128,554.87
2024-2025	Proposed	\$3,128,554.00

FICA represents 7.65% of all salary accounts.

<u>Account Number</u>	<u>Description</u>	
100.2900.00.8231.00	NH Retire/Classified Staff	
2022-2023	Budgeted	\$1,710,186.00
2022-2023	Expended	\$1,413,456.36
2023-2024	Budgeted	\$1,710,186.00
2024-2025	Proposed	\$1,710,186.00

The rate for 2024-2025 has stabilized.

<u>Account Number</u>	<u>Description</u>	
100.2900.00.8232.00	NH Retire/Professional Staff	
2022-2023	Budgeted	\$5,730,576.05
2022-2023	Expended	\$5,493,939.03
2023-2024	Budgeted	\$5,730,576.05
2024-2025	Proposed	\$5,730,576.00

The rate for 2024-2025 has stabilized.

<u>Account Number</u>	<u>Description</u>	
100.2213.45.8240.00	Supp Staff Improvement	
2022-2023	Budgeted	\$78,000.00
2022-2023	Expended	\$29,016.02
2023-2024	Budgeted	\$78,000.00
2024-2025	Proposed	\$78,000.00

This account funds occupational and professional training for all support staff per the employment contract.

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<u>Account Number</u>	<u>Description</u>	
100.2410.45.8240.00	Admin Improvement	
2022-2023	Budgeted	\$114,000.00
2022-2023	Expended	\$121,666.12
2023-2024	Budgeted	\$114,000.00
2024-2025	Proposed	\$132,000.00

This account funds professional development activities for school and district administrators per the employment contract.

<u>Account Number</u>	<u>Description</u>	
100.2213.45.8241.00	Program Prof. Staff 3.1A	
2022-2023	Budgeted	\$51,000.00
2022-2023	Expended	\$56,348.39
2023-2024	Budgeted	\$51,000.00
2024-2025	Proposed	\$51,000.00

This account funds professional development activities such as district workshops, seminars and training.

<u>Account Number</u>	<u>Description</u>	
100.2212.00.8242.00	Curr Instruction and Assessment	
2022-2023	Budgeted	\$0.00
2022-2023	Expended	\$0.00
2023-2024	Budgeted	\$0.00
2024-2025	Proposed	\$75,000.00

This account funds resources and materials to improve district -wide curriculum, instruction and assessment practices. This may include the purchase of pilot materials, system wide tools and materials that fill instructional gaps identified by our assessment tools.

<u>Account Number</u>	<u>Description</u>	
100.2213.00.8243.00	DW Prof. Development	
2022-2023	Budgeted	\$0.00
2022-2023	Expended	\$0.00
2023-2024	Budgeted	\$0.00
2024-2025	Proposed	\$100,000.00

This account funds district-wide professional development activities for district initiatives, instructional needs, and curriculum and program implementation.

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<u>Account Number</u>	<u>Description</u>	
100.2213.45.8242.00	Workshops/Undergrad 3.1B	
2022-2023	Budgeted	\$75,000.00
2022-2023	Expended	\$44,781.65
2023-2024	Budgeted	\$75,000.00
2024-2025	Proposed	\$75,000.00

This account funds reimbursement for individual certified teachers upon completion of professional growth activities approved by the Professional Development Committee.

<u>Account Number</u>	<u>Description</u>	
100.2213.45.8243.00	Graduate Studies 3.1C	
2022-2023	Budgeted	\$120,000.00
2022-2023	Expended	\$79,706.97
2023-2024	Budgeted	\$120,000.00
2024-2025	Proposed	\$120,000.00

This account funds reimbursement for individual certified teachers upon completion of graduate courses approved by the Professional Development Committee.

<u>Account Number</u>	<u>Description</u>	
100.2213.45.8244.00	District Initiatives 3.2	
2022-2023	Budgeted	\$150,000.00
2022-2023	Expended	\$140,974.98
2023-2024	Budgeted	\$150,000.00
2024-2025	Proposed	\$150,000.00

This account funds specialized training and designated assignments for individual certified teachers to meet the needs of the district as determined by the Superintendent.

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<u>Account Number</u>	<u>Description</u>	
100.2900.00.8250.00	Unemp Comp/Dw	
2022-2023	Budgeted	\$19,840.00
2022-2023	Expended	\$8,995.02
2023-2024	Budgeted	\$17,563.00
2024-2025	Proposed	\$10,000.00

The unemployment compensation proposed amount is based on an estimate received from the current insurance carrier.

<u>Account Number</u>	<u>Description</u>	
100.2900.00.8260.00	Work Comp Ins/Dw	
2022-2023	Budgeted	\$261,275.00
2022-2023	Expended	\$245,989.62
2023-2024	Budgeted	\$260,766.00
2024-2025	Proposed	\$260,766.00

The workers' compensation proposed amount is based on an estimate received from the current insurance carrier.

<u>Account Number</u>	<u>Description</u>	
100.2721.00.8510.00	Transport/Reg	
2022-2023	Budgeted	\$2,516,935.00
2022-2023	Expended	\$2,636,722.69
2023-2024	Budgeted	\$2,642,781.00
2024-2025	Proposed	\$2,774,950.00

To provide transportation for students for 180 school days. This account includes a 5% increase. There is no fuel escalation cap or surcharge.

<u>Account Number</u>	<u>Description</u>	
100.2900.00.8520.00	Insurances/Prop & Liab/Dw	
2022-2023	Budgeted	\$161,250.00
2022-2023	Expended	\$142,090.88
2023-2024	Budgeted	\$172,538.00
2024-2025	Proposed	\$186,616.00

The property and liability insurance is based on an estimate from the current insurance carrier.

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<u>Account Number</u>	<u>Description</u>	
100.2212.39.8550.00	Curr Dev Dw/Printing	
2022-2023	Budgeted	\$1,800.00
2022-2023	Expended	\$1,800.00
2023-2024	Budgeted	\$1,800.00
2024-2025	Proposed	\$1,800.00

To provide funding to print curriculum materials for all classroom teachers.

<u>Account Number</u>	<u>Description</u>	
100.2710.00.8580.00	Travel/Trans Coord	
2022-2023	Budgeted	\$4,000.00
2022-2023	Expended	\$2,217.18
2023-2024	Budgeted	\$4,000.00
2024-2025	Proposed	\$4,000.00

To provide mileage reimbursement for the Transportation Coordinator for bus stop and bus route development and changes.

<u>Account Number</u>	<u>Description</u>	
100.2211.00.8610.00	Inst Imp/Supplies/Dw	
2022-2023	Budgeted	\$3,000.00
2022-2023	Expended	\$1,670.59
2023-2024	Budgeted	\$3,000.00
2024-2025	Proposed	\$3,000.00

To provide supplies and handbooks for professional staff who serve as mentors and to provide materials for new hires in their first year of teaching in Merrimack.

<u>Account Number</u>	<u>Description</u>	
100.2212.39.8610.00	Curr Dev Dw/Supplies	
2022-2023	Budgeted	\$800.00
2022-2023	Expended	\$899.10
2023-2024	Budgeted	\$800.00
2024-2025	Proposed	\$800.00

To provide materials for the Assistant Superintendent to use with district curriculum committees in the development of new curriculum.

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Account Number **Description**
100.2514.00.8815.00 Criminal Check Reimb

2022-2023	Budgeted	\$8,000.00
2022-2023	Expended	\$8,903.50
2023-2024	Budgeted	\$8,000.00
2024-2025	Proposed	\$8,000.00

To process criminal background checks for all newly hired employees, designated school district volunteers, substitutes, and coaches.

Account Number **Description**
100.5110.47.8830.00 Debt Service/Principal

2022-2023	Budgeted	\$775,000.00
2022-2023	Expended	\$775,000.00
2023-2024	Budgeted	\$775,000.00
2024-2025	Proposed	\$0.00

The breakdown of principal payments per bond issue is as follows:

Merrimack Middle School	\$0.00
Total	\$0.00

Last Payment
2023-2024

Account Number **Description**
100.5120.47.8830.00 Debt Service/Interest

2022-2023	Budgeted	\$62,000.00
2022-2023	Expended	\$31,500.00
2023-2024	Budgeted	\$18,000.00
2024-2025	Proposed	\$0.00

The breakdown of interest payments per bond issue is as follows:

Merrimack Middle School	\$0.00
Total	\$0.00

Last Payment
2023-2024

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<u>Account Number</u>	<u>Description</u>	
100.5221.00.8930.00	Transfer To Food Service	
2022-2023	Budgeted	\$1.00
2022-2023	Expended	(\$7.42)
2023-2024	Budgeted	\$1.00
2024-2025	Proposed	\$1.00

To be used to balance the Food Service budget if needed from the General Fund.

<u>Account Number</u>	<u>Description</u>	
100.2317.01.8330.01	School Dist Auditors	
2022-2023	Budgeted	\$37,000.00
2022-2023	Expended	\$34,950.00
2023-2024	Budgeted	\$37,000.00
2024-2025	Proposed	\$37,000.00

The amount requested reflects comprehensive testing as mandated by the Accounting Standards Board. The scope includes a comprehensive review of the computerized accounting system as it pertains to rights and privileges associated with different roles and responsibilities.

<u>Account Number</u>	<u>Description</u>	
100.2318.01.8330.01	School Dist Legal Serv	
2022-2023	Budgeted	\$50,000.00
2022-2023	Expended	\$80,817.08
2023-2024	Budgeted	\$50,000.00
2024-2025	Proposed	\$60,000.00

To provide legal services to the School District as needed.

<u>Account Number</u>	<u>Description</u>	
100.2311.01.8540.01	School Board/Advertising	
2022-2023	Budgeted	\$20,000.00
2022-2023	Expended	\$15,789.51
2023-2024	Budgeted	\$20,000.00
2024-2025	Proposed	\$20,000.00

To provide advertising for School District meetings, public hearings, legal notices, and ongoing professional and classified openings throughout the school year.

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<u>Account Number</u>	<u>Description</u>	
100.2540.01.8550.01	Printing/Dw	
2022-2023	Budgeted	\$3,050.00
2022-2023	Expended	\$3,049.52
2023-2024	Budgeted	\$3,050.00
2024-2025	Proposed	\$3,050.00

To provide supplies and materials such as professional development forms, personnel action forms, and time slips.

<u>Account Number</u>	<u>Description</u>	
100.2311.01.8610.01	School Board Serv/Supplies	
2022-2023	Budgeted	\$1,000.00
2022-2023	Expended	\$1,920.83
2023-2024	Budgeted	\$1,000.00
2024-2025	Proposed	\$1,000.00

To provide supplies for board meetings throughout the school year.

<u>Account Number</u>	<u>Description</u>	
100.2313.01.8610.01	School Dist Treas/Supplies	
2022-2023	Budgeted	\$1,500.00
2022-2023	Expended	\$1,256.00
2023-2024	Budgeted	\$1,500.00
2024-2025	Proposed	\$1,500.00

To provide supplies for the School District Treasurer.

<u>Account Number</u>	<u>Description</u>	
100.2319.01.8610.01	School Dist Meeting	
2022-2023	Budgeted	\$7,200.00
2022-2023	Expended	\$6,950.69
2023-2024	Budgeted	\$7,200.00
2024-2025	Proposed	\$7,200.00

To provide supplies for school district meetings.

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<u>Account Number</u>	<u>Description</u>	
100.2311.01.8810.01	Memberships/Dw	
2022-2023	Budgeted	\$11,500.00
2022-2023	Expended	\$12,137.22
2023-2024	Budgeted	\$11,500.00
2024-2025	Proposed	\$15,000.00

To provide membership for the School Board in the New Hampshire School Boards Association and for the School District's affiliation with the New England School Development Education Council (NESDEC).

<u>Account Number</u>	<u>Description</u>	
100.2320.00.8430.04	Contracted Services/Supt Off	
2022-2023	Budgeted	\$227,447.00
2022-2023	Expended	\$235,452.81
2023-2024	Budgeted	\$227,447.00
2024-2025	Proposed	\$238,819.00

To provide for the connectivity associated with the wide area network to all schools, the Powerschool Student Information System, automated emergency calling system, human resources employment processing services and fund accounting software and support.

<u>Account Number</u>	<u>Description</u>	
100.2320.00.8431.04	Equipment/Repairs	
2022-2023	Budgeted	\$6,921.00
2022-2023	Expended	\$4,695.88
2023-2024	Budgeted	\$6,921.00
2024-2025	Proposed	\$3,921.00

To provide for the repair and maintenance of office equipment in the Superintendent's office.

<u>Account Number</u>	<u>Description</u>	
100.2320.00.8531.04	Telephone/Supt Off	
2022-2023	Budgeted	\$9,995.00
2022-2023	Expended	\$10,292.13
2023-2024	Budgeted	\$9,995.00
2024-2025	Proposed	\$9,995.00

The budgeted amount represents level funding for 2024-2025.

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<u>Account Number</u>	<u>Description</u>	
100.2320.00.8534.04	Postage/Supt Off	
2022-2023	Budgeted	\$5,305.00
2022-2023	Expended	\$6,277.64
2023-2024	Budgeted	\$5,305.00
2024-2025	Proposed	\$5,305.00

To provide postage for the Superintendent's office. The budgeted amount represents level funding for 2024-2025.

<u>Account Number</u>	<u>Description</u>	
100.2320.00.8550.04	Printing/Supt Off	
2022-2023	Budgeted	\$2,200.00
2022-2023	Expended	\$3,038.14
2023-2024	Budgeted	\$2,200.00
2024-2025	Proposed	\$2,200.00

To fund the printing needs of the Superintendent's office.

<u>Account Number</u>	<u>Description</u>	
100.2320.00.8580.04	Travel/Supt Off	
2022-2023	Budgeted	\$4,000.00
2022-2023	Expended	\$826.53
2023-2024	Budgeted	\$4,000.00
2024-2025	Proposed	\$4,000.00

To reimburse personnel in the Superintendent's office for school district travel.

<u>Account Number</u>	<u>Description</u>	
100.2320.00.8610.04	Office Supplies/Supt Off	
2022-2023	Budgeted	\$7,000.00
2022-2023	Expended	\$7,312.12
2023-2024	Budgeted	\$7,000.00
2024-2025	Proposed	\$7,000.00

To provide for the purchase of supplies for the Superintendent's office.

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<u>Account Number</u>	<u>Description</u>	
100.2320.00.8810.04	Membership/Supt Off	
2022-2023	Budgeted	\$4,500.00
2022-2023	Expended	\$9,647.01
2023-2024	Budgeted	\$4,500.00
2024-2025	Proposed	\$9,500.00

To provide for memberships in professional organizations for personnel in the Superintendent's office, which includes the American Association of School Administrators, the New Hampshire School Administrators Association, the New Hampshire Association of School Business Officials, the Society for Human Resource Management, and the Greater Nashua Human Resources Management.

<u>Account Number</u>	<u>Description</u>	
100.2320.00.8815.04	Professional Mtgs/Supt Off	
2022-2023	Budgeted	\$5,000.00
2022-2023	Expended	\$5,130.00
2023-2024	Budgeted	\$5,000.00
2024-2025	Proposed	\$5,000.00

Funds are requested for personnel in the Superintendent's office to attend professional, state, and local conferences and seminars.